



Self-Identification Questionnaire for EGrAMS:

This questionnaire has been adapted from the Canada Research Chairs [self-identification questionnaire](#).

Acknowledgement

By saving this information in your EGrAMS profile, you acknowledge the following:

- Your personal information will be saved in your EGrAMS profile and accessible by you and anyone with whom you have shared your username and password.
- CCS Research staff do not have access to this information, however the Business Solutions Analyst in CCS's Data, Analytics & Solutions (DAS) department who is responsible for EGrAMS administration does have password protected access as the EGrAMS administrator.
- De-identified competition-specific data will be extracted for internal analysis. Where $n < 5$ in any category, data will be not be shared publicly. This data (in de-identified form) will be assessed internally by CCS Research staff to identify areas for improvement of our programs and processes.
- No individual-level data will be viewed or used at any time without your written consent.

1. Which option best describes your current gender identity?

- a. Gender-fluid
- b. Man (includes transgender)
- c. Nonbinary
- d. Woman (includes transgender)
- e. I am: _____
- f. I prefer not to answer

2. Please indicate the year of your first independent research appointment (i.e. Principal Investigator eligibility date):

(YYYY)

- Not applicable
- I prefer not to answer

3. Do you identify as Indigenous, that is, First Nation (North American Indian), Métis or Inuk (Inuit)?

- a. Yes
- b. No
- c. I prefer not to answer



4. The [Employment Equity Act](#) defines visible minorities as “persons, other than Aboriginal [Indigenous] peoples, who are non-Caucasian in race or non-white in colour”. Do you identify as a member of a visible minority in Canada?
 - a. Yes
 - b. No
 - c. I prefer not to answer

5. If you selected Yes to question 4, and are comfortable sharing additional information, please indicate which of the below option(s) you identify with:
 - a. Black
 - b. East/Southeast Asian
 - c. Latin American
 - d. Middle Eastern
 - e. South Asian
 - f. I am: _____
 - g. I prefer not to answer

6. Do you identify as a member of the LGBTQ2S+ community?
 - a. Yes
 - b. No
 - c. I prefer not to answer

7. The [Accessible Canada Act](#) defines disability as “any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.” Do you identify as a person with a disability as described in the Act?
 - a. Yes
 - b. No
 - c. I prefer not to answer

8. What language(s) did you first learn at home in childhood and still understand? (Select all that apply)
 - a. English
 - b. French



- c. I speak: _____
- d. I prefer not to answer

9. What language(s) do you speak most often at home? (Select all that apply)

- a. English
- b. French
- c. I speak: _____
- d. I prefer not to answer