Self-Identification Questionnaire for EGrAMS:

This questionnaire has been adapted from the Canada Research Chairs self-identification questionnaire.

Acknowledgement

By saving this information in your EGrAMS profile, you acknowledge the following:

- Your personal information will be saved in your EGrAMS profile and accessible by you and anyone with whom you have shared your username and password.
- CCS Research staff do not have access to this information, however the Business Solutions Analyst in CCS’s Data, Analytics & Solutions (DAS) department who is responsible for EGrAMS administration does have password protected access as the EGrAMS administrator.
- De-identified competition-specific data will be extracted for internal analysis. Where n<5 in any category, data will be not be shared publicly. This data (in de-identified form) will be assessed internally by CCS Research staff to identify areas for improvement of our programs and processes.
- No individual-level data will be viewed or used at any time without your written consent.

1. Which option best describes your current gender identity?
   a. Gender-fluid
   b. Man (includes transgender)
   c. Nonbinary
   d. Woman (includes transgender)
   e. I am: ___________
   f. I prefer not to answer

2. Please indicate the year of your first independent research appointment (i.e. Principal Investigator eligibility date):
   (YYYY)
   □ Not applicable
   □ I prefer not to answer

3. Do you identify as Indigenous, that is, First Nation (North American Indian), Métis or Inuk (Inuit)?
   a. Yes
   b. No
   c. I prefer not to answer
4. The Employment Equity Act defines visible minorities as “persons, other than Aboriginal [Indigenous] peoples, who are non-Caucasian in race or non-white in colour”. Do you identify as a member of a visible minority in Canada?
   a. Yes
   b. No
   c. I prefer not to answer

5. If you selected Yes to question 4, and are comfortable sharing additional information, please indicate which of the below option(s) you identify with:
   a. Black
   b. East/Southeast Asian
   c. Latin American
   d. Middle Eastern
   e. South Asian
   f. I am: ______________
   g. I prefer not to answer

6. Do you identify as a member of the LGBTQ2S+ community?
   a. Yes
   b. No
   c. I prefer not to answer

7. The Accessible Canada Act defines disability as “any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.” Do you identify as a person with a disability as described in the Act?
   a. Yes
   b. No
   c. I prefer not to answer

8. What language(s) did you first learn at home in childhood and still understand? (Select all that apply)
   a. English
   b. French
c. I speak: __________
   d. I prefer not to answer

9. What language(s) do you speak most often at home? (Select all that apply)
   a. English
   b. French
   c. I speak: __________
   d. I prefer not to answer